



STRATEGIC PLAN



2024-25



In 2021, NGBF launched the strategic planning committee in efforts to prepare the church for the next season which would include a major pastoral transition.

The work began with the important foundational step of gathering input from the congregation. Through a church wide survey, we learned much about the desires of our NGBF and gained an understanding about what needed to be priority.

Once that phase was completed, the committee came to a pause, because of the transition of our senior pastor. However, God called one of the members of the committee as NGBF's new pastor. He simply reignited the committee, together ran the new vision for NGBF through the strategic work that had been done, and EUREKA! The NGBF was complete. Now, WE LAUNCH IT!

Trust in the Lord with all thine heart, and He will direct your paths Proverbs 3:5

Who We Are

Our Mission Statement

A family of Christ followers growing in God's Word, and making disciples.

Our Vision Statement

Building God's Kingdom from Garland to The Globe



Faithful

Always displaying our dependence on God through a culture of consistency in prayer, a consumption of his Word, and adherence to it. We will persistently express our love for God and knowledge of Him through praise and worship.

1 Thessalonians 5:16-17 & Hebrews 13:15

Fruitful

As a good tree is known by the fruit it bears, we want the "tree" of NGBF to be known and seen as a body of believers who bear the fruit of the Spirit and the multiplication of followers of Jesus. We will also strive to equip individuals in the scriptures and help everyone thrive comprehensively in every area of life.

Matthew 12:33 & Ephesians 4:12,13

Family Oriented

As a church body, our fellowship mirrors that of a healthy family unit. Through highs and low we are working diligently to maintain the personal traits of the Christian family.

Ephesians 4:3 & Colossians 3:14

Fun

NGBF facilitates a joyous culture where love, joy, and laughter are pervasive as is evident in healthy families and relationships.

Psalms 133:1 & Proverbs 17:22

Primary Outputs from Strategic Plan



1. Established / update our Mission, Vision and Core Values

2. Determined where we are as a church

- **S.W.O.T Analysis (Strengths, Weaknesses, Opps. Threats)**
- **Census Survey**
- **Congregational Assessment**

3. Developed Top NGBF Priorities (based on Input / Needs Analysis)

4. Developed Goals, Objectives and Metrics for Priorities

NGBF Top Priorities

- 1. Leadership Management**
- 2. Membership Development**
- 3. Community Outreach**
- 4. Youth / Young Adults**
- 5. Ministry Refocus**
- 6. Communications Management**
- 7. Fiscal Responsibility**



NGBF Goals developed for each of the Top Priorities

SHIPS, CHAMPION, & MINISTRY

LEADER ROLES

NGBF will sail into Kingdom Building in a fleet of Four Ships (Worship, Discipleship, Stewardship, and Fellowship). Every ministry will be part of one of these four ships with the exception of the Pastor's Office, Deacons, and NGBF Administration. As each ministry has a leader, every ship will be lead by a Champion serves as a partner with the Senior Pastor to help NGBF achieve its Goal and Objectives.



Josh Logan



Chris Davis



Stanton Canonge



Michael Smith

DISCIPLES



CHRISTIAN ED. DIRECTOR

Arthur Nickerson (972) 978.8926
anickerson@ngbf.global

The Christian Education (CE) Ministry's purpose is to teach and provide experiences that will help develop God's people with an understanding of, commitment to, and ability to practice Christian teachings. Our goal is providing teaching and learning experiences on all levels that will equip believers to pursue knowledge of their faith for themselves.

EQUIP U MINISTRY LEAD

Barry Calhoun (817) 995.8388
bcalhoun@ngbf.global

The Equip University (EQUIP U) Ministry partners with NGBF to achieve its goals in educating and developing more mature disciples. This group will be responsible for sourcing and delivering training and developmental experiences for church members and NGBF Leaders. The ministry will also maintain a Member Tracking System.

LEADERSHIP TRAINING

Anthony Cade / Thomas LeFlore
(832) 588.0552
Anthony.cade@yahoo.com

The Leadership Training / Development Ministry is responsible for supporting the ongoing identification, training and development of Leaders to fulfill key roles within NGBF (e.g. Ministry Leaders, Champions, etc.) The ministry will also maintain a Leader Tracking System.

MEMBER TRAINING DEVELOPMENT

Percy Singleton (972) 365.2814
psingl5174@aol.com

The Member Training & Development Ministry is responsible for working with the Christian Education (CE) Ministry in educating and developing members. They will work together to assess and identify foundational training and development for church members that works in conjunction with the weekly Christian Ed classes.

MISSIONS

Lee Varnado (972) 816.4879
lvarnado@ngbf.global

The role of the Missions Ministry is an important part of the Church's purpose, and it is an essential part of **spreading the gospel to all people**. NGBF is a missionary church and every member is called to participate in the mission of the Church. NGBF is committed to carrying out Jesus' Great Commission to go into all the world and preach the gospel to every person.

EVANGELISM

George West (214) 538.5992
gewestii@aol.com

The Evangelism committee serves a vital purpose in advancing the gospel and nurturing spiritual growth. It does the work of evangelism (sharing the Gospel with nonbelievers and equipping members to share the gospel), provides evangelism training, and promotes outreach in the community.

FOOD GIVEAWAY

Reggie Mabry (214) 505.7763
rmabry@ngbf.global

The Food Giveaway Ministry is part of the church's Community Outreach. The purpose of the food ministry is to provide food resources to families who are in need of support and cannot afford basic food or proper nutrition for their families.

DRIVE-THRU PRAYER

Clement Raglin (214) 794.0836
clement@ngbf.global

The role of the Drive-Thru Prayer Ministry to reach out to individuals in the community who are looking for prayer in various areas. The Drive-Thru Prayer teams offer a one-minute prayer to individuals who drive thru the church parking lot and are also able to evangelize where needed.

NEXT-GEN MINISTRY

Bryan Gillin (972) 754.2086
bryan.gillin@gmail.com

The Next-Gen Ministry is not just about catering to the spiritual needs of young people; it also focuses on cultivating future leaders within the church. Next-Gen seeks to unite the home and church in a strategic partnership that empowers parents and releases children and students capable of understanding their faith, owning their faith, and sharing their faith with others.

1828 COORDINATOR

Aundria Nickerson (972) 978.2956
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The 1828 Ministry is for young adults within the agegroup of 18 to 28 years. The purpose of 1828 is to: • provide spiritual nourishment, growth, inspiration and guidance to adults ages 18 to 28 • establish a supportive environment that provides a safe space with transparency, authenticity, accountability, and friendships for 1828 members to share their struggles, joys, and victories • collaborate with them to identify specific initiatives for the young adult community.

DISCIPLESHIP

STUDENT MINISTRIES

Chawn Cummings (214) 784.0615
chawn@ngbf.global

The purpose of Student Ministries is to develop, grow, and maintain a comprehensive student ministry program that includes discipleship and evangelistic programs for students at the Junior High (grades 7-8) thru High School (grades 9-12) levels.

CHILDRENS MINISTRIES

Terri Earls
terri@ngbf.global

Responsible for designing, coordinating and overseeing a comprehensive Children's ministry program for children in kindergarten – 6th grade (ages 5-11 years). The Children's Ministry Director will play a key role in cultivating a nurturing environment where children experience the joy of faith, aligning with our mission, vision, and core values. Key programs include Children's Church Sunday services, AWANA, Vacation Bible School (VBS) and others.

NURSERY DIRECTOR

Marilyn Lee (214) 566-3408
leemarilyn1@aol.com
Marilyn@ngbf.global

The role of the Nursery Ministry is to oversee and manage the church nursery, the incumbent will ensure a secure, inviting, and nurturing space for infants and young children during church services and events.

STEWARDSHIP

MEDICAL MINISTRY

Marie Mason (214) 205.1736
cmaria1102@yahoo.com

The purpose of the Medical Ministry is to provide support in the event of a health crisis situation.

A team of church members who are licensed medical professionals are available during church services and events.

HOMECOMING MINISTRY

Seneca Calhoun (214) 395.4586
Margaret Brown (945) 253.0114
scalhoun@ngbf.global
margaretbrw4@aol.com

The Homecoming Ministry is a compassionate and supportive program within the church that provides assistance to grieving families. The ministry may offer services such as family visits for support, making funeral plans, planning the repasse service and working with other church members to provide meals.

EMOTIONAL WELLNESS

Traci Perry (214) 293.5294
traciaperry@gmail.com

The Emotional Wellness Ministry is a program within the church community that offers emotional and psychological support to individuals struggling with mental health issues.

This ministry aims to provide a safe space for people to talk about their mental health concerns without judgment or stigma.

USHERS MINISTRY

John Rhodes (972) 463.5950
john@ngbf.global

The Usher Ministry is a vital group for any church that goes far beyond opening a door.

The purpose of an Usher is to represent Christ to all who come to worship at the church.

(1 Peter 4:9, Romans 12:13, Hebrews 13:2)

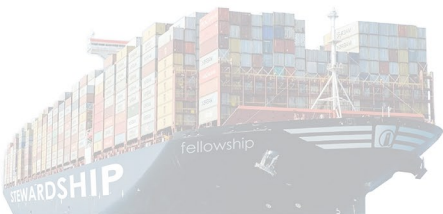
BUILDING GREETERS

April Varnado (972) 523.5553
april@ngbf.global

The church Building Greeters Ministry is a vital group for any church that goes far beyond opening a door.

The purpose of a Greeter is to represent Christ to all who come to worship at the church.

(1 Peter 4:9, Romans 12:13, Hebrews 13:2)



PARKING LOT GREETERS

Michael Jenkins, Jr. (469) 667.9960
michael_jenkins44@yahoo.com

The Parking Lot Greeters Ministry support coordination of parking activities and provide greeter responsibilities for all who come to worship at the church.
(1 Peter 4:9, Romans 12:13, Hebrews 13:2)

ASSIMILATION

Charyl Byrd (469) 612.2540
c.davisbyrd13@gmail.com

The Assimilation Ministry engages individuals from point of visitation and provides assimilation services through church membership. Services include establishing connections, training and other member services.

RE:GENERATION (REGEN)

David Thomas (469) 358.5243
Stanton Canonge (504) 421-7707
davidwthomasjr@gmail.com

Re:Generation began out of the vision of Watermark Community Church that life change happens best in an authentic community of people helping one another live out God's plan for life by working through biblical principles together. Re:Generation is a biblical 12 step process structured within the context of small groups.

RECONCILIATION

George West (214) 538.5992
gewestii@aol.com

The Reconciliation Ministry is designed to bridge the gaps that exist due to conflicts, misunderstandings, and divisions within a community, particularly within a church or faith-based setting. The ministry operates on the principle that reconciliation is not just a desirable outcome but a core aspect of Christian discipleship and community life.

KINGDOM/CAPITAL DEVELOPMENT

Lucas Davenport (662) 769.2274
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The purpose of Student Ministries is to develop, grow, and maintain a comprehensive student ministry program that includes discipleship and evangelistic programs for students at the Junior High (grades 7-8) thru High School (grades 9-12) levels.

SAFETY TEAM

Luther Jones (214) 403.3897
luther@ngbf.global

The church security team is a group of individuals who are trained to keep members of the church safe from harm and perform security measures as needed. This includes creating policies, establishing emergency action plans and a church security manual, and responding to incidents that need immediate attention.

MUSTARD SEED CAFE

OPEN

The Mustard Seed Café provides refreshments on Sundays between church service and Sunday School.

STEWARDSHIP

FELLOWSHIP

WOMEN'S MINISTRY

Jeanetta West (469) 975.7460
Jackie Dogans (214) 912.0677
jeanettawest@aol.com
dogans@aol.com

The Women's Ministry exists to serve and minister to women of all ages to:

- teach the Word of God and encourage a deeper walk with God
- provide fellowship, evangelism and discipleship & connections with other women
- establish a supportive environment that builds powerful and strong relationships among the women where they can share their struggles, joys, and victories.

MEN'S MINISTRY

David Owens (214) 405.1619
Reggie Mabry (214) 505.7763
dowens75201@gmail.com
rmabry@ngbf.global

The Men's Ministry exists to establish strong and powerful relationships for men of all ages and provides:

- evangelism and discipleship opportunities to the Men
- support development of authentic friendships – brotherhood, mentorship, accountability
- fulfillment of duty in the service of the highest Christian ideals as husbands, fathers, & leaders
- encourage men to become more meaningfully involved & engaged in their local church & community
- equipping men for ministry

ENCOUNTER LIFE GROUP

Candace Guinn (972) 214.7393
guinncd@gmail.com

The Encounter Ministry is for young adults and adults within the age group of 18 to 45 years. The purpose of the Encounter Life Group Ministry is to:

- teach the Word of God and encourage a deeper walk with God
- provide fellowship, evangelism and discipleship & connections with other members
- establish a supportive environment that builds powerful and strong relationships
- collaborate to identify specific programs to enhance the family relationships.

FELLOWSHIP

MARRIAGE MINISTRY

Michael Smith (317) 650.0869
Angela Smith (317) 931.8990
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angela.blade.smith@gmail.com

The role of the Marriage Ministry is:

- Faithful: Growing individuals who show allegiance to God that results into them being devoted spouses
- Fruitful: Cultivate a culture and people where the Spirit of the Lord produces the fruit of the spirit (Galatians 5) and the fruit of mature Christ followers (disciples) 2 Timothy 2:2
- Family: Cultivate a culture where couples and individuals have other couples to lean on, walk with, cry and celebrate with Furthermore, NGBF should be a safe hub for the health of and struggling marriages • Fun: Facilitate a joyful environment where couples are not only holy but happy. Discipling couples to enjoy the fulness of marriage comprehensively

SINGLES MINISTRY

Chloe Campbell (469) 267.0000
freevibeent@gmail.com

The purpose of the Singles Ministry is to:

- help members form friendships and encourages real, accountable relationships with others who are in the same life stage
- enjoy social time together and build common bonds
- focus on teaching of the Bible to elevate the Word of God as the primary tool for spiritual nourishment, encouragement, correction and life transformation
- foster conversation and support for all of those who walk in singleness, no matter their situation



WORSHIP

WORSHIP / FINE ARTS

AJ Bass (214) 620.6695
Jonathan Ford (469) 222.0683
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jford@ngbf.global

The Worship Ministry Leads serves as partners to facilitate an atmosphere of Worship that not only lifts up the Name of Jesus but where the Holy Spirit of God is welcomed and serves to curate a healthy fine arts program that does the same. The Ministry Leads work with the various singers and instrumentalists to provide excellent worship through traditional Gospel and Contemporary Music.

TECH MINISTRY

Angel Bass (214) 620.1866
angel@ngbf.global

The Tech Ministry serves to create an exquisite visual and audio experience here at NGBF. It consists of various aspects that make the worship service come together. Areas include In-House Audio Techs, Online Audio Techs, Visual Tech Operators, Switcher Operators, Camera Operators, Lighting Operators, Service Producer, Video Production (recording & editing) & Social Media.



WORSHIP

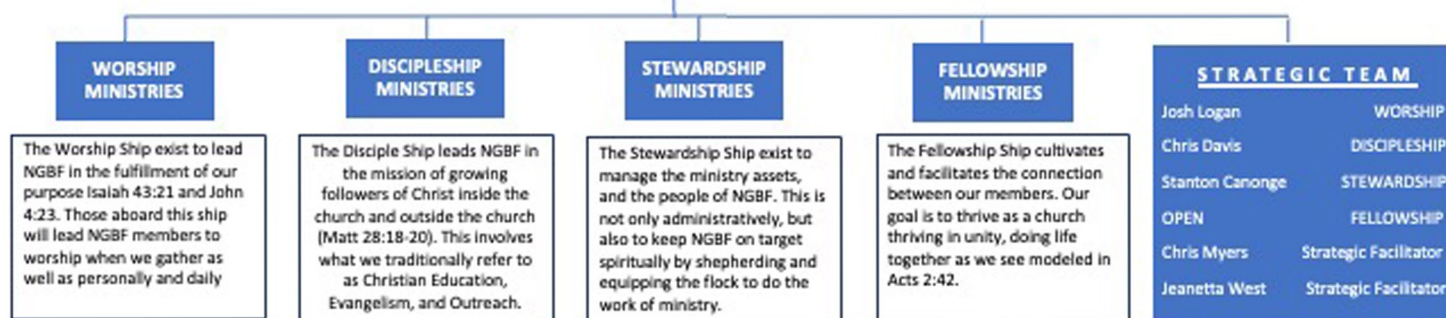
NGBF Functional Chart

(Preliminary - subject to change)

NGBF OPERATIONS:



NGBF MINISTRIES:



NGBF MINISTRIES BREAKDOWN

(Subject to change)

